**JOB/EMPLOYER RESEARCH:**

OP - Financial Group OY:

The biggest financial group in Finland. They want to be the leader and the most attractive financial group in the eyes of the members, companions, and the employees. They offer the most variable services in personal banking, business banking and insurance.

Questions:

* What kind of advancement opportunities are available after the trainee program?
* What does an average workday look like for the position I am applying for?

Insta – Finnish Defence Forces:

They work in defence, software consulting, and cyber-security. They have been in the industry for over 60 years. They are also planning on expanding to the international market, offering defence solutions and cyber-security products.

Questions:

* How often would I be required to travel to help customers with more security sensitive issues?
* How big of a team would I be working with?

Gofore:

They have employees from Finland, Germany, Austria, Spain, Estonia and Italy. Their revenue last year was 150 million euros. They have a great reputation as a business and they are making advancements in helping neurodivergents in the industry, by educating others and offering trainings.

Questions:

* What kind of accommodations do you offer to neurodivergents?
* What kind of access would I have to assistance from senior developers?